

2025 COBRA RATE CHART

Annual Enrollment Begins November 2024

Aetna Medical Plans:

Coverage Level	Select Open Access	Choice Share Plan	CDHP + HRA	Basic Essential
Individual	\$960.16	\$978.86	\$922.76	\$854.76
Individual + Spouse	\$1,901.28	\$1,940.38	\$1,823.08	\$1,690.48
Individual + Child(ren)	\$1,691.16	\$1,728.56	\$1,614.66	\$1,504.16
Individual + Family	\$2,738.02	\$2,812.82	\$2,630.90	\$2,432.02

Humana and MetLife Dental Plans:

Coverage Level	Humana Advantage	MetLife
Individual	\$23.68	\$35.59
Individual + 1	\$40.06	\$61.81
Individual + Family	\$58.26	\$89.24

EyeMed Vision Plans:

Coverage Level	
Individual	\$3.72
Individual + 1	\$8.54
Individual + Family	\$13.78

No Midyear Changes without a Qualifying Event:

Certain life events, such as marriage, divorce, or loss of a dependent's eligibility, may require changes to your benefits. When you experience an event that qualifies, contact Discovery Benefits within **31 days** from the date of the event

Key Medical Plan Terms:

Deductible is the amount you pay out of your pocket before the plan begins to pay, unless there's a co-pay associated with the service. In that case, you pay the copay and no deductible. The CDHP Plan, Choice Share Plan and Basic Essential Plan have deductibles.

CONTACT INFORMATION FOR COBRA DISCOVERY BENEFITS:

Address: P.O. Box 2079, Omaha, NE 68103-2079 | **Phone:** 866-451-3399 | **Fax:** 888-408-7224
Email: cobraadmin@discoverybenefits.com | **Website:** <https://cobra.discoverybenefits.com/>

WHO TO CALL FOR BENEFITS HELP?

Plans and Providers	Telephone	Website
Risk Management and Insurance		
Main Number	727-588-6195 Fax: 727-588-618	www.pcsb.org/benefits
Onsite Representatives		
Aetna (Claims and Account Advisor)	727-588-6367	www.pcsb.org/healthinsurance
Aetna (Health and Wellness)	727-588-6137	www.pcsb.org/wellness
Insurance Carriers		
Aetna Concierge Customer Service	866-253-0599	www.aetnapcsb.com
Aetna Pharmacy Mail Order Prescriptions	888-792-3862	www.aetnapcsb.com
CVS Virtual Care	866-253-0599	www.cvs.com/virtual-care
Healthcare Bluebook	888-316-1824	www.pcsb.org/healthcarebluebook
EyeMed Vision	888-316-1824	www.eyemedvisioncare.com
Humana Advantage Dental (Group #548085)	800-979-4760	www.myhumana.com
MetLife Dental PDP (Group #548085)	800-942-0854	www.metlife.com/dental
Non-PCS Programs and Resources		
Federal Health Insurance Marketplace	800-318-2596	www.healthcare.gov
Florida KidCare	800-821-5437	www.floridakidcare.org

This guide describes Pinellas County Schools benefit programs that will be effective for the plan year beginning January 1, 2025. This is only a summary of the benefit programs. Additional restrictions and/or limitations not included in this guide may apply. In the event of a conflict between this guide and the plan documents, the plan documents will control.